



## Capital One's Summit for Developing Leaders

We are pleased to announce Capital One's Summit for Developing Leaders. At this one-week program, a small, elite group of freshmen and sophomores will come together to learn more about the analytical and problem-solving skills valued by today's leading employers.

Scheduled for **May 18-23, 2009** at Capital One's corporate headquarters in McLean, VA, this summit will provide you with an excellent opportunity to network and learn with Capital One associates and other students from top colleges and universities. This opportunity for a week of learning and growth will take place in the DC metro area — a vibrant, diverse city where there is always plenty to do and explore. Capital One will be responsible for all participant travel and accommodations — your job is to come, learn and challenge yourself in this exciting corporate setting!

If selected for this elite program, you will:

- Make the most of your experience through learning opportunities and team projects
- Develop your analytical and problem-solving skills by working through a challenging case study with a team and present your findings to Capital One executives
- Establish and develop relationships with Capital One associates and peers
- Learn how recent college graduates launched successful careers at Capital One



[www.capitalone.com/careers](http://www.capitalone.com/careers)

To apply for this exceptional opportunity, please send your resume and a cover letter to Kira Peterson at [kira.peterson@capitalone.com](mailto:kira.peterson@capitalone.com). In your cover letter, please answer the following three questions, limiting your answers to a maximum of 250-300 words per question:

1. Describe a major obstacle or challenge you have faced in pursuit of your goals, how you addressed the situation and what the outcome was.
2. Tell us something unique about yourself that is not on your resume.
3. Why Capital One and why Capital One's Summit for Developing Leaders?

Preferred qualifications include:

- 3.0 GPA or higher
- Quantitative major
- Demonstrated leadership in academics, community service and extracurricular activities

All applications are due no later than **Friday, March 6th**. A selection panel of Capital One leaders will be reviewing applications, and final selections for the program will be communicated by **Friday, March 20th**. Please contact Kira Peterson with any questions, [kira.peterson@capitalone.com](mailto:kira.peterson@capitalone.com).

We look forward to hearing from you!